

choose leadership

Lanie Byk

**BEd (Mgt), Grad Dip Adult Education (Training & Development),
Master Coach, LSI Accredited**



Client List includes the following sectors:

- Banking and Financial Services
- Mining and Resources
- Professional Services
- Human Resources
- Technology
- Engineering
- Not for profit

Coaching Profile

An Executive Coach with a passion for assisting leaders to reach their potential by supporting their reflection and providing PRACTICAL tools to make their true potential an achievable outcome. Providing an opportunity for leaders to effectively take stock of their current capabilities, strengths and preferences and construct a pathway to achieving their personal goals is the centre to Lanie's coaching success.

Lanie has a strong interest in cultural change, values based leadership and team engagement, believing that true long term business success can only be achieved through the efforts of a valuable and valued team.

Lanie has extensive experience in the fields of coaching and mentoring at the executive management level. Her coaching draws on a broad perspective gained across 20 years in senior management positions, in the areas of commercial banking and finance, private banking, human resource strategy, executive development, cultural change and large project implementations. International studies at Wharton School of Business in Organisation Change Management have enhanced Lanie's insight into the need for great leadership to deliver on organisational strategies.

Lanie has worked substantially as a facilitator and is known for her ability to combine the rigor of experiential learning theory with creative energy to support strong cultural change programs.

Distinctive Contribution as a Coach



- Facilitation of 360 degree feedback for leaders and teams
- Building strong relationships with clients, based on trust and openness to enable quality personal insight and growth
- Ability to assist clients to clarify, and extend, their level of influence and achievement throughout their organisation
- Practical options for change and action
- Strong belief in the power of valuing and empowering individual capabilities to enable organisational strategy

Memberships

Fellow Leadership WA

Member International Coaching Council

For further information please contact: Lanie Byk, Leadership Coach M: 041 443 1120
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